



Fixability
Professional Solutions

Fixability Professional Solutions

Environmental Policy

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Introduction

Fixability Professional Solutions acknowledges its responsibility to, and the commercial advantages of, maintaining a sound environment.

We recognise the importance, no matter how small, of the impact of our activities on the environment and that there is a need to constantly consider ways in which we can conserve energy and minimise waste in all activities that we undertake. This environmental policy provides the framework for setting and reviewing environmental objectives and targets.

This policy is communicated to all persons working for or on behalf of Fixability.

Fixability seeks excellence in every aspect of our business and is committed to minimising the environmental impacts of our business operations.

We actively acknowledge our responsibility to protect the environment in all areas of our work.

Policy

Specifically, we remain committed to reducing our impact upon the environment in the following ways:

- Continuously improve our environmental performance and to integrate recognised environmental management best practice into our business operations.
- Reduce our consumption of resources and improve the efficient use of those resources.
- Manage waste generated from our business operations incorporating reduction, re-use and recycling in accordance with the principles of the waste hierarchy.
- Manage our business operations to prevent pollution.
- Give due consideration to environmental issues (such as biodiversity) and energy performance in the acquisition, design, refurbishment, location and use of buildings.
- Ensure environmental, including climate change, criteria are taken into account in the procurement of goods and services.
- Comply as a minimum with all relevant environmental legislation as well as other environmental requirements to which the firm subscribes.

To meet our commitments, we will:

- Monitor key objectives and targets for managing our environmental performance at least annually.
- Engage with stakeholders, including communicating internally and externally our environmental policy and performance on a regular basis.
- Communicate the importance of environmental issues to our people.
- Work together with our people, service partners, suppliers, landlords and their agents to promote improved environmental performance.
- Promote appropriate consideration of sustainability and environmental issues in the services we provide to our clients.
- Review our environmental policy regularly.

Waste Management

It is our policy to work with our staff and suppliers to ensure that all waste is disposed of in line with legal and environmental requirements.

Recycling and use of Recycling Materials

To utilise, and promote the use of, recycled materials whenever possible, ensuring that materials are disposed of in an environmentally safe manner at the end of their useful life.

Energy Conservation

To manage electricity, water and gas supplies to ensure minimum consumption through energy efficient initiatives. It is our policy to make efficient use of natural light within our building and to conserve energy by adopting an 'only turn on when using' approach to equipment. We also endeavour to screen suppliers to ensure that materials provided by third parties adhere to green credentials.

We also seek out opportunities where we can use our position to raise awareness of energy conservation.

Environmental Management Awareness

To raise and maintain a high level of understanding of, and participation in, environmental best practices by staff and suppliers. Environmental objectives and targets are set and audited by management.

Pollution

Fixability Professional Solutions is committed to and ensures the continual improvement and the prevention of pollution and will remain committed to this objective.

Legal requirements

We are committed to compliance with applicable legal and with other requirements to which Fixability Professional Solutions subscribes that relate to our impact on the environment and our environmental aspects.